

BB SCHOOL CATEGORIZATION:

During the August DEI meeting, the council discussed responses to the survey and whether or not we should use a label at all to describe schools that face challenges. The council came to the consensus that instead of creating a dichotomous "DEI or not DEI" label, it might instead be best to sort ALL schools based on the number and/or severity of challenges faced and to track the solutions being implemented to address each of these challenges. From there we could categorize schools internally into 'severity' groups based on the number of challenges faced (<1 challenges = W, 2-3 challenges = X, 4-5 challenges = Y, >5 challenges = Z). One idea for grouping our schools centered around plant terms: Seed, Sprout, Sapling, Tree. The proposed next steps for this process include compiling a list of challenge categories that schools face, connecting each of those challenges to a KPI goal based on their general effects on the KPIs, and determining the range for number of challenges we want each 'severity group' to include. When this structure is complete, we could then begin to track all schools' individual challenges, count them up, and give each school its severity grouping. We would then begin to track solutions implemented to address each challenge.